

JUST DEBRO

DEBRO Newsletter

2016

DEBRO 2016 Highlights



Debro effectively held a hospitality Suite and Meeting room on April 12 and 13th at the American Coating Show in Indianapolis earlier this year.

Debro successfully met with 11 different suppliers and 3 groups of customers over these few days.

Industrial Specialties Business Review Forum in Brampton May 2016—The team went Bowling



At the Solvay Distribution meeting in Phoenix this year along with 26 other Distributors from all over North America, Debro is pleased to announce that it was awarded Silver for the Score Card. Solvay presented us with a beautiful crystal plaque that will be displayed in the office .

The score card program is a method for Solvay to rate everything we provide from sales growth to payment terms and everything in between.

Debro would like to thank everyone one in the company as it takes a good group of professionals to pull this off .

MSCT Golf Tournament—2016



Debro was a sponsor at MSCT golf tournament earlier this year. A special thanks goes to Paul Proulx who assisted in coordinating this successful event where Debro staff met with HB Fuller and some of our customers such as Technicien de Glace and MF Paint .

It turned out to be a beautiful and successful day. At the end of the day a four-some that included Debro and CCC were tied and both achieved the best score.

A prize given by Mr. Bill Heise for the Longest drive for men was awarded to Mr. Normand Blanchette invited from Brenntag.

Did you know?

THE CHANGING WORKPLACE REVIEW

Ontario is conducting a review of the changing nature of the workplace. An Interim Report has been released with a range of options to amend the Labour Relations Act, 1995 and the Employment Standards Act, 2000 to better protect workers while supporting business in today's economy. The review's Special Advisors, Michael Mitchell and former Justice John Murray, are seeking submissions on the options in the report. Just a reminder that the deadline for submissions is October 14, 2016.

New Workplace Harassment Requirements In Effect

Bill 132, the Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment), includes several amendments to the Occupational Health and Safety Act to enhance employer responsibilities with respect to harassment that occurs in the workplace, including sexual harassment. These amendments came into effect September 8. The ministry has developed new resources to help workplaces comply with the new requirements.

WHMIS 2015

The publication of the final Hazardous Products Regulation (HPR) by the Federal Government on February 11, 2015, commenced the alignment of Canada's Workplace Hazardous Materials Information System (WHMIS) with the UN's internationally agreed-upon system, the Globally Harmonized System of Classification and Labeling of Chemicals (GHS).

As a result, the original WHMIS (also known as WHMIS 1988) was updated and improved into a newer version that is called WHMIS 2015. In WHMIS 2015, the hazard symbols of WHMIS 1988 have been replaced by universally acknowledged pictograms.

WHMIS 2015 Pictograms	
	This pictogram is used for indicating flammable gases, aerosols, liquids and solids; pyrophoric liquids, gases and solids; self-heating substances and mixtures; substances and mixtures that produce flammable gases when in contact with water; organic peroxides; and self-reactive substances and mixtures.
	The pictogram is flame over a circle plus a distinctive red "diamond" shaped border. It is used to indicate oxidizing gases, liquids and solids.
	This pictogram is used to indicate the hazard of gases under pressure such as dissolved gas, liquefied gas, compressed gas and refrigerated liquefied gas.
	The corrosive pictogram indicates a substance that can irritate the skin and eyes, and damage metals. It is used for hazardous products that are corrosive to metals, cause skin irritation (corrosion), and cause serious eye irritation or damage.
	Used to indicate explosion or reactivity hazards, the Exploding Bomb Pictogram is placed on the labels of self-reactive substances and mixtures, and on labels of organic peroxides.
	For hazardous products that can cause death or acute toxicity after exposure to small amounts of the products, this Pictogram is used to warn users of the potential dangers. It is placed on labels of materials with acute oral, dermal and inhalation toxicity. For instance, the pictogram can be used on containers for cleaning chemicals.
	This Pictogram is used to indicate a product that causes or is suspected of causing serious health effects. It forms part of labels of products that cause respiratory sensitivity, skin toxicity, germ cell mutagenicity, carcinogenicity, reproductive toxicity, aspiration hazard, specific target organ toxicity after single exposure, and specific target organ toxicity after repeated exposure.
	Used for hazardous products that cause less serious health effects, the Exclamation Mark Pictogram indicates acute toxicity (oral, dermal or inhalation), skin corrosion (irritation), eye irritation, skin sensitivity, respiratory damage, and specific target organ toxicity on single exposure.
	Indicates the presence of organisms or toxins that can cause diseases in humans and animals. The Biohazardous Infectious Materials pictogram has been retained from WHMIS 1988. The pictogram is used on labels of biohazardous infectious materials. For instance, it is used on growths of micro-organisms like E. coli or salmonella bacteria cultures.
	This GHS pictogram has not been integrated into WHMIS, however it stands for Environmental Hazards.